



Revenue Careers



Tired of Diminishing Returns? Invest in a Great Career at Revenue!

Great Careers!

Explore opportunities with Department of Revenue! Revenue's dynamic team is comprised of dedicated professionals who fairly and efficiently collect revenues and administer programs to fund public services, and advocate sound tax policy. We provide great solutions and service by attracting and retaining the best talent and building a diverse workforce. Our employees are our greatest asset. As a member of Revenue's team, you have an important role in our agency mission.

Great Talent!

The Department of Revenue employs approximately 1,000 people, including revenue auditors and agents, tax examiners, administrative law judges, property appraisers, foresters, and computer analysts.

Great Location!

Revenue headquarters is located in Olympia, home to the state capitol. The city, located on Puget Sound's southernmost tip, is rich in history, culture, and natural

Position: Tax Policy Specialist 3
Division: Research

Location: Olympia
Notice: 1-5-433-OC TR

Opens: December 30, 2005
Closes: January 10, 2006

Primary Duties:

In the Department of Revenue, Tax Policy and Administration Branch, develops and interprets, and advises executive management on, highly complex tax policies and issues having industry-wide and statewide significance. Performs other work as required.

Compensation:

\$4351-\$5571 per month (Range 63), depending on qualifications. Outstanding benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; Commute Trip Reduction Incentives; flexible work hours; training; and state retirement plans.

Qualifications:

Master's degree or Ph.D in mathematics, statistics, or economics

Five years of experience in tax policy analysis with emphasis on:

- Preparing explanatory materials for legislators and their staff members
- Providing testimony to a legislature
- Providing depositions in court cases
- Designing and conducting major tax or economic studies
- Leading teams in study projects
- Constructing models from micro-data for estimating the results of tax changes
- Estimating revenue impacts of legislation
- Proficiency in SAS language, Microsoft Excel (including chart and data analysis functions) and Access.

Examination:

The exam is an evaluation of your education, experience and training. Your score will be based on the information that you provide in your application and your response to the following.

beauty. Olympia's location provides easy access to the Cascade Mountains, Olympic Peninsula, and the Pacific Ocean.

Great Benefits!

- Competitive salaries
- Excellent health and retirement benefits
- Generous paid vacation and holidays
- Promotion opportunities
- Cross-training opportunities
- Continuous learning opportunities
- Talented co-workers
- Meaningful and ethical work
- Serving citizens and making a difference

Visit us at www.dor.wa.gov

How to Apply

E-mail: jobs@dor.wa.gov

FAX: (360) 664-0658

Mail: Department of Revenue
Office of Human Resources
Attention: Recruitment
P.O. Box 47463
Olympia, WA 98504-7463

Working Together to Fund Washington's Future

On an additional sheet of paper, describe how you meet the requirements for this position. Please provide clear, detailed information about your job-related education and experience. Attach the sheet to your application.

We will mail your score to you, but we cannot tell you your ranking on the list of job applicants. Additional information will not be accepted after the closing date of this announcement.

How to Apply:

Completed applications include letter of interest, examination responses, resume and state application. State applications are available at the following web address:

<http://hr.dor.wa.gov/forms/stateapp.doc> A State Application form must be filled out completely. **All applications must be received by 5:00 PM of the closing date of the bulletin.**

Submit Applications to:

Mail: Department of Personnel
Applications Unit
600 South Franklin Street
PO Box 47561
Olympia, Washington 98504-7561

Special Note:

This position is covered by a collective bargaining agreement between the Department of Revenue and the Washington Public Employees Association (WPEA), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status. Prior to any new appointment into the Department of Revenue, a background check will be conducted.

The Washington State Department of Revenue is an equal opportunity employer. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons of disability, who need assistance in the application/testing process, or those needing this job announcement in an alternative format, may call the Office of Human Resources at (360) 725-7501, TDD/TTY (360) 664-0580.